

Company Announcement No 13 - 2015

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CVR no. 5706 8515

New CEO for Roblon A/S

As per 5th January 2016 Roblon A/S has employed Lars Østergaard (50) as new CEO. Lars Østergaard comes from a position as CEO of Royal Arctic Logistics A/S.

Lars Østergaard has a long experience as chief executive in large industrial companies. He is an MSc in International Economics and Business Administration and furthermore he has undergone relevant training in management at INSEAD and IMD.

From 5th January 2016 the Management of Roblon A/S will consist of CEO Lars Østergaard, CFO Carsten Michno and COO Kim Müller.

Frederikshavn, 11 December 2015 Roblon A/S

Jørgen Kjær Jacobsen Chairman of the Board Carsten Michno Acting Managing Director